

Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, February 17, 2015

5:00 pm Retreat with Leadership Team

7:00 pm Open Meeting to be held in the
High School Cafeteria

MEETING AVAILABLE VIA LIVESTREAM

THANKS TO STUDENT

DANIEL RUSSO

BOARD RETREAT with Leadership Team

ATTENDEES:

Board Members: Alan Barone, Sue Gilmore (absent), Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias (6:05 pm), Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Barbara Chapman, Carol Potash, Director of Technology; Debbie Tompkins, Assistant Director of Transportation; Bill Zimmer, High School Assistant Principal; Dan Wetzels, Middle School Principal; Joel Freer, Elementary School Principal; Kathleen Sickles, Elementary School Assistant Principal

Student Representative: Danielle Stoner

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Board President Alan Barone called meeting to Order at 7:08 pm. The Pledge of Allegiance was then recited.

APPOINTMENT OF CLERK PRO TEMPORE

BE IT RESOLVED that the Board of Education appoints Louise M. Lynch as Clerk Pro Tempore for Board meeting held today, February 17, 2015.

Motion made by Mike Reid; Seconded by Mike Bakatsias; Motion carried with a 6-0 vote.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

RECOGNITION:

- Bill Zimmer recognized Heather Bragg for her recent tenure appointment as School Counselor. Deborah Haab also acknowledged Heather's accomplishments with the District. Alan Barone along with the Board congratulated Ms. Bragg.
- Deborah Haab introduced the Board to newly appointed District Treasurer, Tera VanAmburgh.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Claims Auditor Log – November 2014 and January 2015

CURRICULUM AND INSTRUCTION:

- a) **Principal's Report:** (Reports are on file in District Office)
Each month the Principals report on important information and events occurring in their schools. High School Principal Joel Freer, Daniel Wetzell, Bill Zimmer updated the Board on their reports. The Board had no questions or concerns.
- b) **Director of Student Services Report:** (Reports on file in District Office)
Barbara Chapman, Director of Student Services, was not in attendance.
- c) **Approval of Committee on Special Education Minutes**
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE Amendment – No Meetings of January 21st and January 13th, 2015, Initial Determination Meeting 13th along with Annual Review (Out of District) February 3rd we also have Amendment-Agreement-Transfer In Meetings for December 18th along with February 2nd and authorizes the arrangements for such students' special education programs and services.
Motion made by Debbie Pagano; Seconded by Tom Miller. Discussion: Debbie Pagano questioned the dates. Motion carried with a 6-0 vote.
- d) **Approval of Committee on Preschool Special Education**
BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings. No Minutes to Report.
Motion made by Tom Miller; Seconded by Debbie Pagano; Discussion: none; Motion carried with a 6-0 vote.

PERSONNEL:

Motion made by Mike Bakatsias to move items a-e as a block; Seconded by Heather Welch; Discussion: Mike Bakatsias questioned the probationary appointment. Alan Barone acknowledged Bob Beyer for his many dedicated years with the District.

- a) **Child-Bearing Leave**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave as follows:
Employee: Sara A. Fisher
Position: Special Education Teacher – ES
Effective Date: May 25, 2015
Purpose: Maternity Leave

b) **Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments as follows:

Dawn Maybaum

Position: School Monitor – MS
Salary: Grade 3, Step 8 / \$12.87 per hour
Effective Date: February 18, 2015
Probationary Period: August 8, 2015
Purpose: To fill vacancy from Patrick Gethings, resignation

Ron Weller

Position: Custodial Worker – MS
Salary: Grade 8A, Step 7 / \$29,243
Effective Date: February 18, 2015
Probationary Period: August 18, 2015
Purpose: To fill vacancy from Michael Peura, transfer

c) **Resignation**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for the purpose of retirement:

Employee: Robert Beyer, Ph.D
Position: School Psychologist
Effective Date: June 30, 2015
Purpose: Retirement

d) **Substitute Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

e) **Non-Teaching Substitute Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

BUSINESS AND OPERATIONS:

STUDENT REPRESENTATIVE COMMENTS

Danielle Stoner recognized school pride.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following

- Forum for funding education;

February 17, 2015

- Concern about budget development this year and the impact of what the Governor proposed;
- Questioned BOCES presentation about current NYS Education funding and how the system is broken.

ASSISTANT SUPERINTENDENT COMMENTS

Sarah Dudley-Lemek spoke of Superintendent Conference Day

BOARD PRESIDENT COMMENT

Alan Barone echoed his concern regarding school funding and asked everyone to please reach out to their local politicians regarding this crucial matter.

BOARD OF EDUCATION:

New Business:

- a) **Correspondence** – No correspondence was noted at this time.
- b) **Future BOE Agenda Items**

Old Business:

- a) **Budget Discussion for the 2015-2016 School Year**
 - Louise Lynch distributed draft budget totaling \$41,142,033.00 which is less than a 3% increase over current year budget.
 - Discussion establishing Capital Reserve and setting an amount took place.
 - Discussion regarding bus replacement. Current replacement plan is lagging.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

CLOSING COMMENTS

The March 17th Board meeting is to be rescheduled to Tuesday, March 24, 2015.

Motion made at 8:44 pm by Mike Bakatsias to move into Executive Session; Seconded by Mike Reid; Motion carried with a 6-0 vote.

EXECUTIVE SESSION: (8:44 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

Motion made at 10:55 pm by Heather Welch to exit Executive Session and adjourn meeting; Seconded by Mike Reid; Motion carried with a 6-0 vote. Meeting adjourned.

February 17, 2015

ADJOURNMENT (10:55 pm)

Minutes recorded by Louise M. Lynch (Clerk Pro Tempore)

Minutes submitted by Lisa M. Cerniglia (District Clerk)